



Director of Behavioral Health Programs

Job Requisition #21-0004

Location: **Riverside Health Center**

Application Deadline: **Until Filled**

Hours per Week: **40**

Status: **Full Time**

Benefit Eligible: **Yes**

All people share a powerful need for the basic necessities of a good life and a place that understands that good health starts with a caring touch and a kind word. Since 1971, the Community Health Centers of Burlington (CHCB) has provided access to high quality health care regardless of financial status or life circumstance. We strive to improve the health of all within the communities we serve in an environment that conveys respect, offers support, and encourages people to be actively involved in their own health care. Our positive, mission-minded staff make CHCB a great place to work! CHCB is an innovative Federally Qualified Health Center with eight sites throughout Chittenden County and southern Grand Isle County. We are an Equal Opportunity Employer and are especially interested in candidates who can contribute to the diversity and excellence of the organization. We offer a generous benefits package to eligible employees and a competitive minimum hourly wage for entry-level positions.

Essential Duties

The Director of Behavioral Health Programs represents the Community Health Centers of Burlington (CHCB) in the community regarding behavioral health program development, policy, development, grants, workforce development as well as clinical and research initiatives regarding care. This position services as a direct liaison with other community agencies, local and otherwise, with the goal of fostering partnerships, expanding programming, and incorporating evidence based treatments to benefit CHCB patients. Works closely with the Behavioral Health team and other departments on Behavioral Health clinical and procedural techniques, documentation and medico-legal matters and manages all aspects of the Social Work Case Management, Pain Team, Medication Assistant Therapy and Community Health Worker Teams.

Basic Qualifications

- Masters or Doctoral Degree in Social Work or Psychology from an accredited college or university program
- Five years of experience in supervising clinical staff
- Five years of experience in Behavioral Health program development

Knowledge, Skills & Abilities

- Knowledge of business and management principles involved in planning, resource allocation, production, and coordination of people and resources.
- Knowledge of human behavior, individual differences in ability, personality, interests, learning and motivation; psychological research methods; and assessment and treatment of behavioral and affective disorders.
- Thorough knowledge of mental health and substance abuse assessment and diagnostic skills.
- Excellent written and verbal communication skills.
- Ability to use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Ability to apply general rules to specific problems to produce answers that make sense; and to combine pieces of information to form general rules or conclusions (deductive and inductive reasoning).
- Ability to consider relative costs and benefits of potential actions.
- Ability to motivate, develop, and direct people as they work, identifying the best people for the job, conducting performance reviews.
- Proficiency in computer technology applicable to clinical operations

Licensure, Certification or Other Requirements

1. Licensed Independent Social Worker or Licensed Psychologist in the State of Vermont, required
2. Licensed Alcohol and Drug Abuse Counselor (LADC), preferred

To apply for this position, please send a resume and cover letter to: HR@CHCB.org